



P.O. Box 333
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www.stvrainhabitat.org

Job Title: Construction Intern
Department: Construction
Reports To: Construction Director
FLSA Status: Paid Internship*
Prepared Date: 1/11/2024
Duration: 3-6 month terms depending on funding
Compensation: Dependent on approval from Boulder County Workforce, up to \$18 per hour

Habitat for Humanity is committed to equity, diversity and inclusion in the workplace. Please read more about our commitment and HFHSVV as an equal opportunity employer on our website: www.stvrainhabitat.org/employment-opportunities

Position Summary: The Construction Intern will work with the construction team to support affordable housing in the St Vrain Valley. Projects will include but are not limited to single family attached and detached homes as well as home repair in Dacono CO.

Possible workdays will be Wednesday, Friday and Saturday on the construction site. 3 additional hours per month allotted for online or in person training and certification classes.

LEARNING OPPORTUNITIES

- Teamwork
 - Work with diverse team members
 - Problem solving
 - Listening and communication
 - Collaboration
- Responsibility and Time Management
 - Following and understanding directions
 - Learning to ask clarifying questions
 - Preparing activities for volunteers
 - Arriving on time
 - Learning to manage time for individual tasks and daily schedule
 - Balancing deadlines and assignments
- Leadership Skills
 - Learn how to give clear directions
 - Learn about conflict resolution
 - Manage a small group of diverse volunteers
 - Learn how to delegate and assign tasks for an effective project
 - Public Speaking
 - Critical thinking
- Safety
 - Proper Use of tools
 - Construction site safety
- Construction Skills

- Carpentry skills
- Framing
- Exterior Siding
- Exterior and Interior Trim
- Installing Cabinets
- Painting Techniques
- Reading Blueprints and site plans
- Construction math and geometry
- Certifications Available
 - First Aid
 - CPR
 - Stop the Bleed
 - OSHA training

QUALIFICATIONS AND EXPERIENCES

- 18 years or older
- Volunteer experience with Habitat a plus but not required
- Bilingual English/Spanish a plus
- Be able to commit to a minimum 3-month term

PHYSICAL REQUIREMENTS NECESSARY TO PERFORM THIS INTERNSHIP:

- Adequately traverse a residential construction job site
- Lift a minimum of 50 lbs. (at times) with or without reasonable accommodation
- Safely use residential construction tools and equipment
- Comfortable with ladders and heights with appropriate fall protection (roofs, scaffolding, etc.)

WORK ENVIRONMENT AND CONDITIONS:

- Ability to work in an outdoor environment during a variety of weather conditions. (i.e., snow, rain, heat, cold, and direct sun).
- Drug and Alcohol-Free workplace

If you feel you are qualified and wish to apply for this internship: Please submit an Internship Letter of Interest to Mike Rodriguez, Construction Director, **via email at mrodriguez@stvrainhabitat.org**

***Internships are funded through Boulder County Work Force. A separate application and approval process will follow initial conversation with Habitat.**

Unpaid Internships are available for those residing outside Boulder County.